



SYDNEY UNIVERSITY LAW SOCIETY INC.
ABN 49 844 560 526

Minutes of Executive Meeting held on: **11/04/2024**

Chair: **Stef Howes**

Minute taker: **John Mentzines**

Meeting opened: **7:07 pm**

Present:

Priya Mehra	Vice President (Careers)
Ellie Mangharam	Vice President (Education)
Jessica Xu	Vice President (Social Justice)
John Mentzines	Secretary
Amante Abela	Treasurer
Antonia Odegbaro	Sponsorship Director
Mounica Akula	Social Director
Zara Paleologos	Social Director
Kiana Asgari	Competitions Director
Daniel Kim	Competitions Director
Kate Sinchilo	Publications Director
Phan Vu	International Student Officer
Kira Trahana	Equity Officer
Juan Facundo Majul Fajardo	Queer Officer
Yoyo Chien	Design Director
Yuan Tran	Marketing Director
Stef Howes	First Nations Officer
Sara Wardak	Ethnocultural Officer

Apologies: Danielle Tweedale, Charlie Hua, Ben Cullen, Jessica Pens, Sarah Huffman

Absent:

Late Arrivals: Amante Abela (7:12 pm)

Early Departures:



MINUTES

1 Welcome and Apologies

The Chair welcomed attendees to the meeting. Apologies were received from Danielle Tweedale, Charlie Hua, Ben Cullen, Jessica Pens and Sarah Huffman.

Motion: To accept the apologies received from Danielle Tweedale, Charlie Hua, Ben Cullen, Jessica Pens and Sarah Huffman for the Executive Meeting taking place on 11 April 2024.

Moved: Stef Howes

Seconded: Mounica Akula

The motion carried unanimously with zero abstentions.

2 Procedural Matters

Motion: That the public minutes from the Executive Meeting held 28 March 2024 be approved as a correct and accurate record of the meeting.

Moved: Stef Howes

Seconded: Mounica Akula

The motion carried unanimously with zero abstentions.

Motion: That the in camera minutes from the Executive Meeting held 28 March 2024 be approved as a correct and accurate record of the meeting.

Moved: Stef Howes

Seconded: Daniel Kim

The motion carried unanimously with zero abstentions.

The following circular motion was approved via email on 9 April 2024.

Motion: To open a term deposit with the Commonwealth Bank of Australia of up to \$75,000, for a term of up to 8 months.

The motion was carried with 20 votes in favour.

3 Capacity Check In & Next Executive Meeting

Stef requested that every member of the Executive fill in the capacity check in.

Stef asked if everyone would be happy to meet on Anzac Day, noting that it could be via zoom. Everyone agreed to meet on Anzac Day.



4 Shoutouts

Stef shouted out Zara and Mounica for organising the LLBI camp.

Zara shouted out everyone who was a helper on the camp.

Sara shouted out Kiana and Daniel for organising quarter-finals for competitions.

Daniel shouted out everyone who helped judge competitions.

5 What's on this Week

Stef, Sara, Priya, Daniel, Kiana and John outlined all of the events that are occurring this week.

6 Retrospective Reimbursement of Camp Helpers

Stef explained that she thought camp helpers should be reimbursed because there were not enough helpers at camp, and as a result the helpers who were there had to bear a greater burden.

Zara explained that she did not see the difference between what was anticipated and what occurred at the camp, given the number of helpers was known beforehand. Mounica noted that before the camp some people had suggested that more helpers would not be required. Stef said that the basis for the refund was that people who had volunteered to help had incurred a double burden of helping on the camp and paying the cost of attending. Kiana noted that this was historically the case when executives go on camps. Zara stated that while some helpers may not have had a good time, she and other helpers had a good time. Mounica noted that executives of other societies pay to go on their camps and that it may not be good practice to reimburse helpers retrospectively.

Discussion was had as to whether it was appropriate to change the price retrospectively. Priya said that it was unclear where to draw the line on reimbursements for future events if the concern in this instance was simply that the experience was not as expected.

Zara asked if she was correct in thinking that people wanted reimbursements because of the experience itself. Stef said in part yes and the fact that the number of helpers she expected when she paid for the camp was not what eventuated.

Amante noted that the pricing for the camp was a conscious decision and that there had been an attempt to minimise the cost to executive helpers. Amante thought that the events that occurred at the camp were likely to have occurred and were hence foreseeable.

Motion: To approve a 100% discount in ticket price for any member of the Executive who attended the LLBI camp as a wellbeing officer.

Mover: John Mentzines



Seconded: Kiana Asgari

The motion failed with 4 votes in favour and 13 votes against.

7 Wellbeing Officer Qualification Overview

Mounica requested that executives complete the sexual harassment module because it would make getting approval from the USU for events much easier. Mounica explained that only a few executives had completed all the qualifications and that they should not have to bear the burden of always being wellbeing officers. Mounica noted that the USU had opened more training sessions and encouraged executives to attend, and to upload their qualification certificates to the USU website.

8 UNSW Law Society x SULS Cruise Ticket Reservations

Zara noted that the next social event was the law cruise with UNSW. Zara explained that UNSW had asked if they could reserve tickets for their entire executive and friends. Zara said that Mounica and herself did not believe that this should occur. Every member of the Executive agreed that this should not occur and that the event should be equally accessible for everyone.

9 Executive Attendance and Expectations at Events

John explained that there was a concern about executive attendance and engagement with other people outside the Executive at events. John encouraged members of the Executive to make an effort to attend events when possible and to engage mainly with people not on the Executive. Jess Xu said that if executives are clustered together then someone should encourage each other to spread out and engage with other people. Stef noted that people are very busy at this time of semester and that is why they may not be attending as many events.

10 Assigning of Proxy for AGM

John explained that the SULS AGM would be on Thursday, 18 April 2024 and he outlined the procedure for executives to assign a proxy if they are unable to attend.

11 Other Business

Amante noted the availability of equity programs for tickets to events if someone is struggling financially to attend events and he explained that it is a completely confidential process.

Amante said that everyone is doing a really good job and that Dani was really happy with the performance of everyone on the Executive.

Meeting closed: **7:48 pm**